

The Executive Leadership:



Powerful Conversations for Transformational Leadership

CollBold Ltd

The Plaza Building, Level 2, Room 201,
Plot 52, Kampala Road, P.O. Box 177018,
Tel: 0757513501, Email: info@collbold.com

Program Overview

Giving senior executives the leading edge

Today's senior executives face relentless pressure and little time. In fact, 85% say they lack the bandwidth for traditional multi-day leadership programs, even as they recognize the need to grow and adapt.

At the same time, many admit a growing disconnect between what they know great leadership requires—and what they're able to practice in the real world.

The Executive Leadership Learn & Lunch Series is designed to bridge that critical gap.

Structured as a 12-month leadership journey, the program delivers 12 bold, high-impact modules—each held once a month in a 2-hour format. Every session features a fresh, organization-relevant topic led by a seasoned speaker, offering practical tools, thought-provoking insights, and executive-level dialogue on pressing leadership challenges. From navigating complexity and decision fatigue to strengthening trust and resilience in teams, each module is designed for real-world application. Sessions conclude with a networking lunch to deepen peer learning and foster collaboration.

“Great leaders never stop learning. They just do it smarter, faster, and more intentionally.”

WHO SHOULD ENROLL?

This program is designed exclusively for the senior leadership team and department heads within your organization—those entrusted with driving strategy, leading people, managing complexity, and delivering performance.

It is ideal for:

- Executives managing critical business units or cross-functional teams
- Leaders preparing for succession or expanded strategic roles
- Managers navigating rapid change, innovation, or transformation
- High-potential individuals ready to strengthen their leadership muscle

THE MONTHLY SESSIONS ARE PLANNED TO ANSWER THE FOLLOWING QUESTIONS;

How do I close the gap between the leader I am and the leader I need to become in 2025 and beyond?

In a world that never slows down, how can I think clearly, decide wisely, and lead with purpose?

What does strategic self-leadership look like and how can I master it to lead others better and boldly?

How do I turn pressure, complexity, and ambiguity into platforms for influence and innovation?

What practical tools can I use to build trust, accountability, and high performance across every level I lead?

As a leader, what must I stop doing, start doing, and do better to maximize my impact and align with what truly matters?

How do I stay relevant, resilient, and respected when the rules of leadership are being rewritten?

Key Competencies to be learnt

- Leading Self Before Strategy
- Building Cultures That Work, Not Just Teams That Perform
- Thinking in Systems, Acting in Real Time
- Executing What Matters—Without Burnout
- Being the Signal in the Noise
- Making Change Less Painful—and More Possible
- Governance That Goes Beyond Compliance
- Creating a Legacy of Talent, Not Just a List of Direct Reports



Enhancing knowledge | Elevating performance.

Impact on the Organization

- Stronger, more self-aware leaders who think clearly, act decisively, and lead intentionally.
- Elevated team performance through better communication, trust-building, and energy management.
- A shared leadership language that breaks down silos and accelerates alignment across departments.
- Faster, smarter execution of strategy—with accountability, focus, and reduced friction.
- Increased ability to lead change, manage ambiguity, and turn disruption into opportunity.
- A deeper leadership bench—equipped, inspired, and ready to take on greater roles.
- Tangible culture shifts toward ownership, innovation, and continuous learning.
- Clearer succession pipelines, and stronger internal talent development.

WHEN?

- The program shall be delivered in 12 months.
- The Learn and Lunch sessions are scheduled every last Thursday or Friday of the month
- Duration is from 11 am to 1 pm

WHERE?

- At your organization's premises or a select offsite venue, creating a focused, disruption-free environment for learning and leadership connection.
- The mode of delivery shall be physical

DELIVERABLES

- 12 powerful, 2-hour leadership sessions
- Monthly progress reports and action reviews
- A consolidated 12-month impact report
- Presentations, and learning resources
- Relevant audiobooks and reading guides
- Participation certificate
- Optional coaching and follow-up support

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LEARNING METHODOLOGY

This highly interactive program involves a high degree of 'learning by doing', incorporating action, learning syndicate work, and participant-centred case studies and tools.

THE 100 MILE-WALK

A continuous leadership journey built on action, reflection, and accountability.

Assignments from each session are tracked monthly, with progress reviewed across the full 12-month cycle to ensure real impact and transformation.

Key Differentiators of the Learn and Lunch Series



Consistent Learning:

The sessions are held monthly, ensuring continuous development throughout the year.

Time-Efficient:

Each session lasts only 2 hours, eliminating the need to set aside 2–3 consecutive workdays for training.



Fresh Perspectives:

A new facilitator from Collbold Ltd leads each session, bringing diverse insights and approaches.



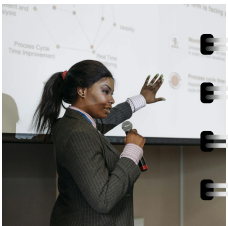
Relevant Content:

Topics are tailored and updated regularly to reflect the evolving needs of your organization.



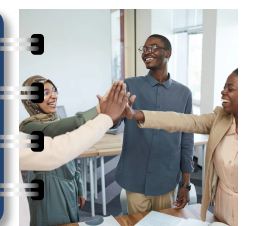
Cost-Effective & Convenient:

The option to host sessions on your premises makes the program both affordable and practical.



High Impact:

Each cohort is limited to a maximum of 15 participants, allowing for more focused engagement and meaningful learning.



The CollBold Advantage



World-class Faculty

Learn from diverse and experienced Executive fellows, subject matter experts from the industry, and world authorities in their fields; combining thought leadership with direct industry exposure.



Certificate of Participation

At the end of the program, you will receive a certificate awarded by CollBold, a formal recognition of your professional leadership development.



Learning coach (Optional)

Your dedicated learning coach will guide you through each step of the program, challenge your perceptions and stretch your mindset. Regular one-on-one interaction with your coach ensures that you consolidate your learning, receive specific feedback on individual assignments, and take the time to reflect on your learning journey.



Fully customized experience

Define your personal learning objectives based on your specific needs and context from day one. All activities are grounded in participants' specific challenges and aspirations to ensure a relevant, impactful and highly personalized learning experience.



Research-based teaching

Learn with a trusted management firm in Uganda, backed by over 5 years of experience in strategic leadership, executive development, and high-impact coaching.



Collaboration, Connectivity and Convergence:

Through our alumni communities, reputable professional affiliations – local and global; we build relationships through public, private and civil society partnerships.

We aspire to learn from lessons of our past, knowledge of the present and insights of the future.

Program Content

To be revised based on organisational priorities and evolving leadership needs

MONTH 1:
JAN 2025

Leading with Purpose



Mathias Katamba
Chairman, Uganda National Oil
Company

MONTH 3:
MARCH 2025

Mental Health in the Office: Difficult
Conversations



Christina Ntulo
Founder and Executive Director,
Malachite Center for Mental Health

MONTH 2:
FEB 2025

The power of Personal Leadership



Francis Kamulegeya
social entrepreneur

MONTH 4:
APRIL 2025

From Potential to Performance: The
Leadership Gap That Matters



Dr. Peter Kimbowa
Board Chairman, CEO
Summit Uganda

**MONTH 5:
MAY 2025**

Strategic Thinking in a World That
Doesn't Pause



Prof. Allan Katwalo.
Business/Enterprise
Development services
(B/EDS) consultant

**MONTH 7:
JULY 2025**

How to Spot - and Develop - High-
Potential Talent in Your
Organization



Grace Jethro Kavuma
Chairman and Non-Executive
Director, NCBA Bank

**MONTH 6:
JUNE 2025**

Self-awareness and discovering
your Authentic Leadership



Christine Magala
Senior Consultant,
Organisational Behaviour

**MONTH 8:
AUGUST 2025**

Leading in the Age of AI – What
Every Executive Must Know



James Byaruhanga
Managing Director, Roke Cloud

**MONTH 9:
SEPT 2025**

Leading Change Without Losing
Your Team



Solomy Nasejje Luyombo
General Manager, Human
Resources, Centenary Bank

**MONTH 11:
NOV 2025**

How to rebrand your company for
results



Kin Kariisa
Chief Executive Officer, Next
Media Uganda

**MONTH 10:
OCT 2025**

Team Chemistry: How to Build a
Team that Everyone Wants to Join



Florence Nsubuga
Managing Director, Berkeley
Energy Uganda.

**MONTH 12:
DEC 2025**

What it takes to be Board Ready



Dr. Tom Buringuriza
Country Manager Armour Energy
Uganda



Enroll Today!

We invite you to take up this opportunity for your organization.

The CollBold Executive Leadership Team will be in touch to guide you through the next steps and administrative details.

Fee: UGX 2,500,000 per month (30,000,000 per year)

Maximum: 15 participants per cohort

(Fees are exclusive of taxes and meals, but inclusive of all learning materials.)

For more information, please contact:

Mukasa Reagan
Program Manager

+256 773 191 894 | +256 701 178 886

info@collbold.com